

NOTICE

**Regarding the nomination and election of additional members to the Board of Directors
IDICO Srok Phu Mieng Hydropower Joint Stock Company for the 2023-2028 term**

**Respectfully to: Esteemed shareholders of IDICO Srok Phu Mieng Hydropower
Joint Stock Company**

According to the notice regarding the 2025 Annual General Meeting of Shareholders ("AGM") of IDICO Srok Phu Mieng Hydropower Joint Stock Company, this meeting will conduct the additional election of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2023-2028 term.

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and the Company's Charter, the Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company respectfully announces to esteemed shareholders the nomination and candidacy for the additional election of members to the Board of Directors (BOD) and the Supervisory Board (SB) for the 2023-2028 term, as follows:

1. Number of additional members to be elected to the Board of Directors:

- Member of the Board of Directors : 01.

2. Criteria, requirements, and application documents for nominees and candidates:

To be carried out in accordance with the election regulations for the additional election of members of the Board of Directors and the Board of Supervisors of IDICO Srok Phu Mieng Hydropower Joint Stock Company for the 2023-2028 term, as attached to the documents for the 2025 Annual General Meeting of Shareholders.

3. Address for submission of application documents:

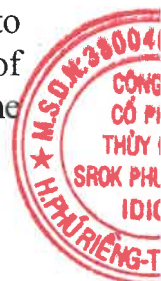
Nomination/application documents for the additional election of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2023-2028 term shall be submitted directly or sent via registered mail to IDICO Srok Phu Mieng Hydropower Joint Stock Company. The envelope must be clearly marked as Nomination/Application Documents for BOD/SB.

Address for submission of application documents:

- IDICO Srok Phu Mieng Hydropower Joint Stock Company.
- Address: Hamlet 7, Long Binh Commune, Phu Rieng District, Binh Phuoc Province.

- Telephone: 0271.3731400; Fax: 0271.3731092.

4. Deadline for submission of application documents:



To facilitate the organization process, shareholders or shareholder groups are requested to submit the application documents of candidates to the Company's headquarters *before 4:00 PM on April 10, 2025*.

5. Prepare a list for submission to the General Meeting of Shareholders:

- If, by the deadline for submission, shareholders have not nominated or applied for a sufficient number of candidates, or if the candidates do not meet the required criteria and conditions as stipulated, the incumbent Board of Directors (BOD) and Supervisory Board (SB) will nominate additional candidates as authorized by the Company's Charter.

- Only nomination/application documents that meet the required conditions and candidates who fulfill the corresponding qualifications for BOD/SB membership will be included in the list of candidates announced at the General Meeting of Shareholders.

Shareholders are kindly requested to review the above-mentioned conditions and criteria before nominating or applying for the additional election of members to the Board of Directors (BOD) and the Supervisory Board (SB). Please submit the complete application documents in accordance with the regulations to IDICO Srok Phu Mieng Hydropower Joint Stock Company at the address provided above.

We sincerely appreciate the cooperation and support of our Esteemed Shareholders.

Sincerely,

Recipients:

- As above;
- The Company's Website;
- Archived: General Affairs.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**




Mr. Nguyen Van Thinh



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NOMINATION FORM

**CANDIDATE FOR MEMBER OF THE BOARD OF DIRECTORS
IDICO SROK PHU MIENG HYDROPOWER JOINT STOCK COMPANY**

Respectfully to: **The General Meeting of Shareholders
IDICO Srok Phu Mieng Hydropower Joint Stock Company**

I/We, as shareholders of IDICO Srok Phu Mieng Hydropower Joint Stock Company, representing shares, equivalent to% of the Company's Charter Capital (*the attached list is on the following page*), hereby nominate:

Mr/Mrs.:

ID number: Date of issue: Place of issue:

Permanent address:

Educational qualification:

Professional qualification:

Currently holding: shares (*by words*:

..... shares)

Equivalent to a total par value of: VND.

As a candidate for election as a member of the Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company for the 2023-2028 term.

I/We take full responsibility for this nomination.

Sincerely./.

....., day month year 2025

SHAREHOLDER/

GROUP OF SHAREHOLDER

(signature and full name, with seal if applicable)



(Please provide the following complete information:)

[illegible]

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



CANDIDACY APPLICATION FORM
CANDIDATE FOR THE BOARD OF DIRECTORS
IDICO SROK PHU MIENG HYDROPOWER JOINT STOCK COMPANY

Respectfully to: **The General Meeting of Shareholders**
IDICO Srok Phu Mieng Hydropower Joint Stock Company

My name is:

ID number: Date of issue: Place of issue:

Permanent address:

Educational qualification:

Professional qualification:

As a shareholder of IDICO Srok Phu Mieng Hydropower Joint Stock Company

Currently holding: shares (*by words*):

..... *Shares*)

Equivalent to a total par value of: VND.

I respectfully request the 2025 Annual General Meeting of Shareholders of IDICO Srok Phu Mieng Hydropower Joint Stock Company to accept my candidacy for the election as a member of the Board of Directors of IDICO Srok Phu Mieng Hydropower Joint Stock Company for the 2023-2028 term.

If elected as a member of the Board of Directors by the trust of the shareholders, I pledge to dedicate my full capabilities and commitment to contributing to the development of the Company.

Sincerely./.

....., *day* *month* *year* 2025

SHAREHOLDER

(signature and full name)

Affix a
color photo
(3x4 cm)
with a white
background



CURRICULUM VITAE

1. Name:.....
2. Gender: Male: ☐ Female: ☐
3. Date of birth: Place of birth:
4. Nationality:
5. ID number: Date of issue: Place of issue:.....
6. Permanent address:
7. Phone number:
8. Educational qualification:.....
9. Professional qualification:
10. Family relationship:

Relationship	Name	Year of birth	Hometown, occupation, title, position, workplace or educational institution, place of residence (domestic or abroad); membership in Political-Social Organizations.....)
Father			
Mother			
Siblings			
Spouse			
Children			

11. Work experience:

Time	Workplace	Position	Awards	Disciplinary actions

12. Currently position:

Workplace	Position	Tenure duration

13. Number of shares owned and authorized: shares
(by words:.....
.....shares)

I hereby commit to taking full responsibility before the Law for the accuracy and truthfulness of the above information.

**Confirmation by the Local Authority/
Workplace**

....., day month year 2025

Declarant
(signature and full name)



THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HPCO SROK PHU MIENG HYDROPOWER JOINT STOCK COMPANY

**BALLOT FOR ADDITIONAL ELECTION OF
THE BOARD OF DIRECTORS TERM 2023-2028**

April 22, 2025

Shareholder:

Securities registration number:

Number of represented shares:

Equivalent to:

Total number of votes cast:

No.	Name	Number of votes
1	
2	
3	
4	
5	
	Total	

Notes:

mark (X) in the "Number of Votes" box.

- If the shareholder does not distribute the votes equally among the candidates, the total number of votes allocated to the candidates must be less than or equal to the total number of votes cast.